

Chung Yuan Christian University Regulation on the Establishment of Visiting Professors, Associate Professors, and Assistant Professors

2019.03.07 968th Executive Council Amended.

Article 1

In response to the demands of the developments of the university, recruit experts and scholars who have special attainments in academic and professional technology, agree with and conform to the ideas and spirits of the university's holistic education, this Regulation thus been stipulated.

Article 2

The qualifications for the recruitment of full-time visiting professors must meet one of the following conditions:

- (1) Those who have served as professors at well-known universities abroad.
- (2) Those who have earned doctoral degrees and continued to practice specialized occupations for ten years or more with prominent achievements.
- (3) Those who have earned bachelor degrees or above with excellent accomplishments and reputations in special fields.

Article 3

The qualifications for the recruitment of full-time visiting associate professors must meet one of the following conditions:

- (1) Those who have served as associate professor at well-known universities abroad.
- (2) Those who have earned doctoral degrees and continued to practice specialized occupations for five years or more with prominent achievements; or have earned master degrees and continued to practice specialized occupations for 10 years or more with prominent achievements.
- (3) Those who are with unique talents in special fields and rare at domestic or abroad.

Article 4

The qualifications for the recruitment of full-time visiting assistant professors must meet one of the following conditions:

- (1) Those who have served as assistant professors at well-known universities abroad.
- (2) Those who have earned doctoral degrees and continued to practice specialized occupations for three years or more with prominent achievements; or have earned master degrees and continued to practice specialized occupations for five years or more with prominent achievements.
- (3) Those who are with development potentials in special fields and capable of proposing contributions to international academics and cultural exchanges.

Article 5

The qualifications for the recruitment of adjunct visiting professors, associate professors and assistant professors are the same as those for full-time positions.

Article 6

To recruit visiting professor, associate professor, and assistant professor, the meeting minutes of the department affairs must be submitted by the appointing unit, with the recommendation by the dean, to the president and then sent to the teacher's review committees at all levels for deliberation and approval.

Article 7

The appointments of full-time visiting professors, associate professors, and assistant professors shall be under the premise that there are faculty vacancies to be filled up in principle, but shall not exceed five percent of the total number of current full-time professors, associate professors, and assistant professors in the university, and each department shall appoint one of them in principle.

Article 8

The term of appointment for full-time visiting professors, associate professors and assistant professors shall be one year, and the minimum period shall not be less than one semester. However, those who have been granted subsidies from governmental expenditures for less than one semester, after the approval by the president upon requested, are not subject to this limit. The term may be extended for one year if necessary, and the total term of appointment may not exceed two years. Those who have been granted national-type awards or have received projects from central government agencies may be considered to extend for another year or by the current semester of the completion of those projects, but the total employment period will be five years in principle.

Article 9

The provisions regarding teaching hours for full-time and adjunct visiting professors, associate professors and assistant professors are the same as those for full-time and adjunct professors, associate professors, and assistant professors at the university, whereas the part of salaries and insurances will be handled flexibly based on the circumstances.

Article 10

The ages of full-time and adjunct visiting professors, associate professors and assistant professors appointed in accordance with this Regulation are not subject to the provisions regarding teacher's retirement age, while covertly appointed as full-time and adjunct professors, associate professors, and assistant professors, shall be handled under the provisions regarding the newly recruited faculty stipulated in the university Regulation on the Faculty Appointment.

Article 11

Matters not covered in this Regulation shall be handled in accordance with other laws and relevant regulations of the university.

Article 12

This Regulation shall be approved by the executive council and reported to the president for promulgation and implementation, and the same shall also apply to amendments.

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