

## CYCU Regulation on Appointing Professional Technicians to Teach

*108.04.10 107 Academic Year 2<sup>nd</sup> Semester 1<sup>st</sup> University Council Amended.*

### Article 1

This Regulation is stipulated according to the provisions of the "Employment Regulations for Professional Technicians Teaching at Universities" enacted by the Ministry of Education and Article 14 of the "CYCU Regulation on Establishment of Teacher's Review Committee."

### Article 2

The term "professional technicians" mentioned in this Regulation refers to persons with special professional practices, attainments or achievements sufficient to be qualified to undertake teaching works.

### Article 3

The professional technicians following the faculty position shall be classified into professor rank, associate professor rank, assistant professor rank and lecturer rank.

### Article 4

Professor-rank professional technicians shall have one of the following qualifications:

1. Have served as associate professor-rank professional technicians for at least three years with excellent performances and specific deeds.
2. Have engaged in professional works related to the nature of the appointed subjects for at least fifteen years with special attainments or achievements. However, with respect to those who have won major awards at international level, the year limitation may be appropriately reduced by at most three years.

### Article 5

Associate professor-rank professional technicians shall have one of the following qualifications:

1. Have served as assistant professor-rank professional technicians for at least three years with excellent performances and specific deeds.
2. Have engaged in professional works related to the nature of the appointed subjects for at least twelve years with special attainments or achievements. However, with respect to those who have won major awards at the international level, the year limitation may be appropriately reduced by at most three years.

#### Article 6

Assistant professor-rank professional technicians shall have one of the following qualifications:

1. Have served as lecturer-rank professional technicians for at least three years with excellent performances and specific deeds.
2. Have engaged in professional works related to the nature of the appointed subjects for at least nine years with special attainments or achievements. However, with respect to those who have won major awards at the international level, the year limitation may be appropriately reduced by at most three years.

#### Article 7

The qualification of lecturer-rank professional technicians shall be the one that have engaged in professional works related to the nature of the appointed subjects for at least six years with special attainments or achievements. However, with respect to those who have won major awards at the international level, the year limitation may be appropriately reduced by at most three years.

#### Article 8

The appointing unit shall formulate its "Detailed Rules on Appointing Professional Technicians to Teach" implemented after having been passed respectively by the teachers' review committees at the department and college levels and sent to the teachers' review committee at the university level for reference record. The professional technicians shall be appointed as adjunct in principle. If the full-time appointment is necessary, the proposing unit itself shall have vacancies for faculty, and each department (graduate school)-level unit can appoint two in principle, and at the same time a written report must be attached as well.

#### Article 9

The matters of appointment procedures, terms of appointment, suspension, dismissal, and denial of renewal, recognition of reason for severance, application of promotion, further review, grievance, and dealing with faculty plagiarism and so on shall be handled following the provisions concerning the faculty at this university, and must be passed by the teachers' review committees of this university through three-level and three-review system.

Regarding the suspension, dismissal, and denial of renewal of appointment mentioned in the preceding section, the general notifications, information collections, and inquiry procedures shall be done and handled in accordance with relevant provisions.

#### Article 10

The matters of teaching hours, remuneration, benefit, leave, seniority promotion, research, advanced study, retirement, pension, bereavement compensation, and severance and so on shall be handled in accordance with the regulations of full-time faculty at this university.

#### Article 11

Those who are appointed as full-time or adjunct professional technicians according to the Regulation and propose to transfer to full-time or adjunct faculty at this university shall deal with according to the provisions concerning newly recruited faculty stated in the Regulation on the Appointment of the Faculty formulated by this university.

#### Article 12

The recognition of specific deeds, special accomplishments or achievements and the definition of major awards at the international level and the year limitation appropriate reduction concerned in this Regulation shall be done with the assistance of two external scholars and experts entrusted by the teacher's review committee at the college level. If one of the external member decides not to pass, additional external member will be entrusted and sent by the teachers' review committee at the college level, and the teacher's review committee at the college level may be held only after the additional external member decides to pass.

#### Article 13

Matters not covered in these regulations shall be handled in accordance with relevant laws and regulations and the provisions of this university.

#### Article 14

This Regulation has been passed by the university council, and reported to the president for promulgation and implementation, and the same shall also apply to amendments.