**Chung Yuan Christian University Project Faculty Contract**

Chung Yuan Christian University (hereinafter referred to as Party A) contracted to employ \_\_\_\_\_\_\_\_\_\_\_ (hereinafter referred to as Party B) as the project faculty (professor, associate professor, assistant professor, lecturer) of department (graduate school) of \_\_\_\_\_\_\_\_\_\_ at Party A, and both parties agreed to enter into the following terms:

1. Duration of employment: from Y\_\_\_\_\_M\_\_\_\_\_D\_\_\_\_\_ to Y\_\_\_\_\_M\_\_\_\_\_D\_\_\_\_\_\_.

2. Content of work: Party B shall strictly abide by the decrees of Party A, and mainly engage in teaching, and Party A may base on actual needs assign academic research work related to teaching or to assist student tutoring related matters.

3. Unless stipulated by laws and regulations otherwise, the rights and obligations of Party A and Party B shall be handled in accordance with this contract, the employment covenant of this university, CYCU Regulation on Appointment of Project Faculty, and relevant provisions of this university. However, if agreed upon otherwise in this contract, the agreement shall prevail.

4. Party B agrees not to apply for promotion if the seniority of implementing project at Party A is less than three years.

5. Salary, teaching hours, school time, leave, and so on shall be handled according to the provisions of CYCU Rules on Appointment and Service of Faculty.

6. Party B shall enjoy labor insurance, labor pension withdrawal, national health insurance and group insurance during the period of service in this university, but does not apply to relevant welfare measures for full-time personnel registered within the complement of this university.

7. Project faculty employment contract will be extended for one year. If Party B is not re-employed at the expiration of the term of employment or the employment is not restarted at the end of the project implementation period, Party B agrees to resign without objection. If Party B resigns for some reason during the employment period, the application shall be submitted one month in advance and effective after the consent of Party A. If Party B submits the application not within the time limit and any damage thus suffered by Party A, Party B shall be liable for the resulting compensation. When Party B resigns, the resignation procedures shall be handled in accordance with the provisions.

8. During the term of the employment contract, if Party B is unable to competently perform the teaching or violates this contract, or has other improper behavior, and the matter is verified to be true by Party A or relevant authorities, Party A may therefore terminate this contract and dismiss the employment; in addition to deducting the remuneration not within the duration of work, Party A may claim damages as well if suffering other damage.

9. If Party A and Party B have disputes or involved litigations related to this contract, both parties agree that Taiwan Taoyuan District Court where Party A is located shall be the court of first instance jurisdiction.

10. If there are any matters not covered in this contract, please refer to the relevant decrees of Party A and the relevant laws and regulations.

11. This contract is made in triplicate, and Party A (HR office), Party A’s employer unit and Party B and each hold one copy.

Addendum： □No；□Yes：

Party A: Chung Yuan Christian University

Representative: President Li Ying-Ming Sign Here

Address: No. 200, Zhongbei Road, Zhongli District, Taoyuan City 320314

Party B: Sign Here

ID number:

Address:

Republic of China Year Month Day